

CORPORATE SERVICES

A Message from Christophe Airault



CHRISTOPHE AIRAULT
Senior Vice President
Sodexo Corporate Services, North America

Dear all,

Over the past several weeks, we have scrutinized many areas of our business in Corporate Services, to reduce and optimize our expenses to ensure that we are prepared to respond to changes that have impacted our business due to the pandemic. This included considering reductions in staffing, non-essential activities and related expenses.

Unfortunately, the pandemic has had significant impact on our operations, and we must make some difficult decisions regarding our staffing model. While we have done all we can to ensure the continuity of employment of our employees, we are in the unfortunate circumstance where we will have to permanently layoff some of our employees, both salaried and hourly, across the country.

The meetings with our salaried employees will be completed by August 31, 2020. The next phase will be to communicate with our hourly employees. This decision will impact approximately 150 of our hourly employees across most of our units in Canada, in both union and non-unionized accounts. The meetings will begin on September 1, 2020 and will continue until September 11, 2020.

Rest assured that the entire organization is working tirelessly to ensure Sodexo Canada's growth and secure jobs.

Finally, I would like to thank you once again for all your efforts and the resilience you demonstrated during these uncertain days and months. It is a real honour to work with you all and I am confident that all together we will get through these tough times and come out stronger.

Christophe Airault.